Rudersdal Kommune
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Udlandsrejser i Rudersdal Kommune

10. marts 2011

Når embedsmænd og politikere fra Rudersdal Kommune tager på udlandsrejse i embeds medfør, skal man kunne finde oplysninger om rejsens deltagere, formål, varighed og bestemmelsessted på hjemmesiden.

Rejsens deltagere
Susanne Vænggaard, Beskæftigelsesområdet
Karina Kjeldsen, Beskæftigelses- og Økonomiområdet

Rejsens formål
Studietur vedr. Performance Management – Leadership for Change. Formålet er at studere den amerikanske måde at styre produktion af velfærdsydelser på, hvor der er stærkt fokus på outcome frem for output. Dvs. at der i forhold til her i Danmark er et større fokus på effekten af indsatserne frem for størrelsen af indsatserne. Målet er at implementere styreformen i Beskæftigelsesområdet, men forventes også senere anvendt i andre dele af kommunen.

Programmet er følgende:
Mandag d. 21. marts:

- Introduction to study tour and participants */ Rambøll Management*
- US legislation and implementation of performance management – managing for results and what that takes */ Ray Rist, world leading expert and designer of the US legislation (GPRA)*
- Achiving high value by ensuring high performing organisations via a social investing strategy */ David Hunter, one of the most experienced PM experts in the US*

Tirsdag d. 22. marts

- Leading by performance management – setting the agenda and implementing successfully – using indicators of success or failure

Personlig henvendelse
Rudersdal Kommune
Øverødvej 2
2840 Holte

Åbningstid
Mandag-onsdag kl. 10-15
Torsdag kl. 10-17
(Borgerservice, Jobcenter og Byplan dog til kl. 17.30)
Fredag kl. 10-13

Telefontid
Man-ons kl. 8.30-15.00
Torsdag kl. 9.00-17.00
Fredag kl. 8.30-13.00

/ Shelia Evans-Tranumn, just retired – Associate Commissioner, NY State Dept. of Education

- Leadership: High performing alternative education center through passionately pursuing results for kids */ Vincent : Mays, Director Yes Center, New Jersey*
- Leadership driven high performance by strategic theory of change creating line of sight in organisation */ Michael Carrera, programme director, Children's Aid Society*

Onsdag d. 23. marts

- Leadership: Acknowledging the human factor of performance and the necessity of *leadership / Regina Russ, Ass. Deputy Commissioner, NYC HR Administration*
- Visit to Center for Employment Opportunities (CEO): Driving results by performance contracting and data reflection culture for success */ Brad Dudding, Tani Mills and Jessica Centeno*
- Achieving the highest performance in youth development by data-driven decision-making and performance management */ Anisha Chablani, Deputy Director, Roca at CEO*

Torsdag d. 24. marts

- Stategic impact of performance management in driving effective interventions */ Seth Diamond, Commissioner/ Eileen Lynch, director of performance, NYC Departement of Homeless Services*
- Succesful results for lower income children by strict performance focus and measuring progress of each child by performance indicators */ Gretchen Buchenholz & Eri Noguchi, Association to Benefit Children (A-B-C)*

Fredag d. 25. marts

- Effective performance budgeting for planning and incentivizing */ Anne Kinney, Government Finance Officers Association*
- Performance budgeting in city government to achieve effective resource allocation */ Chris Morrill, City Manager, Roanoke City, Virginia*
- High performing hospital by integrating strategic goals to everyday practices by data-driven reflection culture */ Michael Gustafson, Senior Vice Pesident, Brigham & Women's/Faulkner Hospitals*
- Evaluation of the tour */ Rambøll Management*

Bestemmelsessted
New York, USA

Varighed
5 dage + transporttid.

Arrangør
Rambøll Management

Budget
92.000 kr. + moms inkl. ophold, rejse, forplejning og materialer.

Kontaktperson og kontaktoplysninger
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